

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2015, are as follows: Average increases of 14 cents (1.5 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	753	10.22	14.04	7.47
CASHIER-CHECKER	439	8.62	10.60	7.39
CUSTOMER SERVICE ASST	59	9.22	11.01	7.66
OFFICE CASHIER	10	11.42	12.50	9.50
TELLER	223	9.88	11.41	8.26
DESK CLERK	131	9.39	10.61	8.20
NF - 2				
HEAD SALES PERSON	51	11.52	15.24	9.86
STORE DETECTIVE	13	11.30	11.50	10.95
HEAD CUSTOMER SVC ASST	23	12.52	17.89	11.42
SECRETARY	33	13.26	19.23	9.00
ACCOUNTING TECHNICIAN	14	14.26	19.23	11.45
NF - 3				
DEPARTMENT MANAGER	160	14.12	17.45	11.28
EXECUTIVE SECRETARY	10	20.51	26.20	13.51

WAGE AREA : #115 Nueces, TX
ORDER DATE : June 1, 2015
SURVEY : #030/032-57